



Prairie Island Indian Community
Tribal Occupational Safety & Health Ordinance

Job Safety and Health

All workers have the right to:

- A safe workplace.
- Raise safety or health concern with your employer or TOSHA, or report a work-related injury or illness, without being retaliated against.
- Receive information and training on job hazards, including all hazardous substances in your workplace.
- Request a confidential TOSHA compliance inspection of your workplace if you believe there are unsafe or unhealthy conditions.
- Participate in a TOSHA inspection and speak in private to the inspector.
- File a complaint with TOSHA within 30 days if you have been retaliated against for using your rights.
- Request copies of your medical records, tests that measure hazards in the workplace, and the workplace injury and illness log.

Employers must:

- Provide employees with a workplace free from recognized hazards.
- Not retaliating against an employee for using any of their rights, including raising health and safety concerns with you or with TOSHA, or reporting a work-related injury or illness.
- Comply with all applicable TOSHA standards.
- Notify TOSHA immediately of a workplace fatality or within 8 hours of any work-related inpatient hospitalization, amputation, or loss of an eye.
- Provide required training to all workers.
- Prominently display this poster in the workplace.
- Post TOSHA citations at or near the place of the alleged violations.



Contact TOSHA Administrator for Help

651-267-4012 or TOSHA@piic.org